

## RESOURCING/

### JOB DESCRIPTION:

## Lecturer in Biodiversity Conservation



<b>Ref Number:</b>	<b>HSS-026-21</b>
<b>Salary Scale:</b>	<b>Grade 7: £34,804 to £39,152 per annum</b>
<b>Contract:</b>	<b>Permanent AND Full-time</b>
<b>School/Department:</b>	<b>School of Anthropology and Conservation</b>
<b>Location:</b>	<b>University of Kent, Canterbury Campus</b>
<b>Responsible to<sup>1</sup>:</b>	<b>Head of School or nominee</b>
<b>Responsible for:</b>	<b>N/A</b>
<b>Expected start date:</b>	<b>01 September 2021</b>

### The Role

The School of Anthropology and Conservation is seeking to appoint an ambitious and highly motivated Lecturer in Biodiversity Conservation, with a strong research profile in conservation-related natural sciences, to join the Durrell Institute of Conservation and Ecology (DICE).

DICE is a world-leading conservation research centre, which sits within the School of Anthropology and Conservation and the Division of Human and Social Science. It carries out high impact research to inform conservation management and/or policy, in order to protect biodiversity and the ecological processes that support both ecosystems and people. DICE is one of the largest conservation-focused academic institutes in the UK and was awarded the prestigious Queen's Anniversary Prize in 2019 for its excellence in research, teaching and impact.

The successful candidate will have a strong research focus on conservation-related natural sciences, with a profile that demonstrates their commitment to applied biodiversity and/or ecological research that influences policy and/or practice. They will bring a cutting-edge research agenda and publication profile that will contribute to the REF strategy of the School and University. The post-holder will have an academic background that complements and enhances the core strengths of DICE and the School, and a demonstrable track-record in interdisciplinary research more generally. We will consider applications from all relevant fields; however, we are particularly interested in candidates that have a research focus on aquatic systems (freshwater and/or marine), entomology, herpetology or ornithology.

<sup>1</sup> Line Manager may be subject to change and will be confirmed in the employment contract issued to the successful candidate.



The post holder will be a member of DICE and the Conservation Science academic theme of the School.

### Key Accountabilities / Primary Responsibilities

- Carry out internationally excellent, cutting-edge research, independently and collaboratively, at the forefront of biodiversity conservation science.
- Produce publications of world-leading quality that will contribute significantly to the School's REF strategy.
- Pursue and secure external research funding through competitive research grant applications.
- Successfully recruit and supervise postgraduate research students.
- Contribute to development and teaching of our BSc programme in Wildlife Conservation and MSc programmes in Conservation Science.
- Actively promote the School's scholarly activities by significant engagement with the wider academic community, practitioner/policy community, research stakeholders/end-users, professional associations and professional networks.
- Engage on a continuous and meaningful basis with colleagues in the School to ensure a cohesive and collegial work environment.
- Undertake administrative or other duties assigned by the Head of School or their nominee, commensurate with the grading of the post.

### Key Duties

- Undertake original, high quality research and publish in leading journals.
- Successfully apply for research funding (either in conjunction with others or on a sole basis) and explore research and enterprise activities in liaison with the Division of Human and Social Science Research and Innovation team.
- Contribute to planning and delivery of a range of undergraduate and postgraduate modules and programmes, specifically the BSc programme in Wildlife Conservation and MSc programmes in Conservation Science.
- Liaise with relevant members of staff on programme design, delivery, assessment and monitoring.
- Engage in the School's academic adviser system and tutor allocated students.
- Supervise PhD and Masters students and conduct examinations as applicable.
- Carry out administrative roles at School, Division or University level commensurate with the status of Lecturer.

- Engage on a continuous and meaningful basis with colleagues in the School and contribute to a cohesive and collegial work environment.

Such other duties, commensurate with the grading of the post that may be assigned by the Head of Department or their nominee.

### Health, Safety & Wellbeing Considerations

This role involves undertaking duties which include the Health, Safety and wellbeing issues outlined below. Please be aware of these, when considering your suitability for the role.

- Regular use of Screen Display Equipment
- Regular national and international travel to academic and research venues

### Internal & External Relationships

**Internal:** The successful candidate will be expected to interact with other academic and administrative staff within the School of Anthropology and Conservation, as well as other departments across the University including staff associated with the Division, HR and Research Services.

**External:** The successful candidate may be expected to interact with Higher Education and relevant accreditation bodies, funding bodies, local employers, national, international and EU government departments, charities and other not-for-profit organisations, and appropriate professional bodies.

### Person Specification

The Person Specification details the necessary skills, qualifications, experience or other attributes needed to carry out the job. Please be aware that your application will be measured against the criteria published below.

Selection panels will be looking for clear evidence and examples in your application, or in your cover letter where applicable, which back-up any assertions you make in relation to each criterion.

Qualifications / Training	Essential	Desirable	Assessed via*
PhD (or equivalent) in conservation, ecology, zoology, botany or a relevant subject	✓		A
Fellowship of the Higher Education Academy and/or teaching qualification (PGCHE), or equivalent experience*		✓	A

\* Candidates without qualification will be expected to obtain one as part of their probation

Experience / Knowledge	Essential	Desirable	Assessed via*
Strong track record of high-impact research publications in journals relevant to biodiversity	✓		A

conservation as evidenced by citation record (e.g. in Web of Knowledge or Scopus)			
Specialist knowledge of, and research experience in, a field relevant to biodiversity conservation	✓		A
Understanding of and commitments to interdisciplinary research	✓		I
Experience of applying for research grant funding and generation of research income		✓	A, I
Experience in delivering technology enabled learning and teaching		✓	A, I
Track record of successful PhD supervision		✓	A, I

Skills / Abilities	Essential	Desirable	Assessed via*
Teaching ability of a high standard at the undergraduate and/or postgraduate level in the areas required	✓		I, T
Excellent communication and interpersonal skills	✓		I, T
Ability to conduct impactful research		✓	I, T
Willingness to engage across the wider disciplines of conservation science		✓	I, T
Good organisational, administrative and IT skills	✓		I
Effective team working skills and an ability to exercise personal responsibility	✓		I, T

Additional Attributes	Essential	Desirable	Assessed via*
A willingness to embrace the multidisciplinary environment found in the School and to collaborate with colleagues within and beyond the School	✓		I
A willingness to contribute to the development of the programmes, research and other activities of the School	✓		I

**\*Criterion to be assessed via:**

- A** = application form or CV/cover letter  
**I** = interview questions  
**T** = test or presentation at interview